



**Jericho Underhill Park District      P. O. Box 164   Underhill, VT 05489      802-899-1141**

**www.millsriversidepark.org**

## **Jericho Underhill Park District Code of Conduct**

# **Code of Conduct for Board Members**

*(Based on VLCT's Model Rules of Procedure)*

### ***Purpose***

This Code of Conduct is adopted to promote public confidence in the integrity of the board, foster respectful behavior, and ensure compliance with Vermont laws governing public bodies.

### ***1. Commitment to the Public***

- Board members shall act in the best interests of the public and the municipality.
- Decisions must be made openly and transparently, in accordance with the Vermont Open Meeting Law.

### ***2. Respectful Conduct***

- Members shall treat each other and the public with courtesy, dignity, and respect.
- Disruptive behavior, personal attacks, or disparaging remarks are prohibited.

### ***3. Attendance and Participation***

- Members shall make a good-faith effort to attend all meetings and come prepared to discuss agenda items.
- Members shall avoid dominating discussions or interrupting others.

### ***4. Compliance with the Law***

- Members shall comply with all applicable laws, including:
  - Vermont's Open Meeting Law (1 V.S.A. § 310-314)
  - Vermont's Public Records Law
  - Municipal policies and procedures

### ***5. Conflict of Interest***

- As described in the Jericho Underhill Park District's [Conflict of Interest Policy](#), members must disclose potential conflicts and recuse themselves from deliberations or votes where appropriate.
- Members shall not use their position for personal or financial gain.

## 6. Use of Position

- Board members shall not purport to speak for the board or municipality unless authorized.
- Individual opinions must be clearly stated as personal, not official.

## 7. Enforcement and Consequences

- The board may take actions, including verbal warnings, public reprimands, or motions of censure for violations of this Code.
- Repeated or severe misconduct may be referred to legal counsel or oversight authorities, if appropriate.

## 8. Acknowledgment

- Each member shall affirm their commitment to this Code annually or upon appointment.

## Adoption Language

Motion: "I move that the board adopt the Code of Conduct for Board Members as presented, effective immediately, and that each board member affirm their agreement annually."

## Board Member Acknowledgment

By signing below, I affirm that I have read and agree to abide by the Code of Conduct for Board Members.

Signature

Printed Name

Date

Olivia Strong  
Board Member 1

Olivia Strong Date: 8/6/25

David Williamson  
Board Member 2

David Williamson Date: 8/6/25

Paula S. Vanderwey  
Board Member 3

PAULA S. VANDERWEY Date: 8/6/25

Kim Spaulding  
Board Member 4

KIM SPAULDING Date: 8/6/2025

Bruce Blokland  
Board Member 5

BRUCE BLOKLAND Date: 8/6/25

Christopher Gressman  
Board Member 6

CHRISTOPHER GRESSMAN Date: 8/6/2025

Donna Pratt  
Board Member 7

Donna Pratt Date: 8/20/25